

REPORT A CONCERN

If you want to report wrongdoing or other concerns, you can contact us at whistleblower@maritimemontering.com.

You can do this in two ways:

Openly

Send your report from your own email address and include your full name. Your identity will be known to the company, which allows us to follow up properly and carry out a full investigation if needed. You are protected against any form of retaliation for reporting in good faith.

Anonymously

Send your report from an email address that does not identify you, and leave out your name. We will still take your report seriously. Because we cannot contact you or ask follow-up questions in the same way, please include as much detail as possible. Anonymous reports limits our ability to investigate properly, but will at the same time protect your identity.

What should be reported?

Whistleblowing means raising a concern about serious wrongdoing in or connected to the company. Examples include breaches of laws or regulations, danger to health, safety or the environment, corruption, fraud or financial misconduct, harassment or discrimination, and attempts to cover up any of these.

Whistleblowing is not intended for everyday disagreements or personal workplace conflicts, which are usually best raised with your manager or HR. If you are unsure whether something counts, we encourage you to report it anyway. It is better to raise a concern than to stay silent.

Who receives your report?

Our whistleblower email is only monitored by the Group CEO and the Group Chairman. They will determine whether to forward the matter to a lower level, to handle themselves or to hand it over to an external body for further processing.